



Corporate responsibility strategy

We act responsibly towards our shareholders, business partners, employees, society and the environment – in every one of our business areas, regions and locations across the globe. Our corporate responsibility strategy anchors our high standards into our day-to-day business.

Our corporate responsibility activities are built on four cornerstones:

1. Continuous improvement: We aim for high corporate responsibility standards. In addition, we continually assess sustainability opportunities and risks for our company, develop strategic measures to further improve our CR management activities, and set goals that enable us to benchmark our performance.
2. Holistic approach: Our corporate responsibility activities extend across the entire value chain of our products. We help our customers improve their own sustainability performance and expect contractors and suppliers to also step up to our corporate responsibility goals.
3. Stakeholder engagement: We also adapt our corporate responsibility activities to reflect changing expectations among our stakeholders. Because we view stakeholders as partners, we incorporate their demands into our CR strategy.
4. Transparency: We regularly report on our progress across all of our corporate responsibility action items. We use key indicators to track our economic, ecological and social performance.

At Linde, our Corporate Responsibility Policy defines our sustainability principles. We have developed additional guidelines and standards for individual action items to ensure our commitments are translated into concrete action in our everyday working lives. These guidelines include our SHEQ Policy, which covers safety, health, environment and quality, as well as our ethical-legal procurement guidelines, which govern our global purchasing activities. Our binding Code of Ethics ensures our conduct aligns with legal requirements and internal guidelines.

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